

**BILL SUMMARY**  
1<sup>st</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 305</b>
<b>Version:</b>	<b>Engrossed</b>
<b>Request Number:</b>	<b>2078</b>
<b>Author:</b>	<b>Daniels (S), West (Tammy) and McBride (H)</b>
<b>Date:</b>	<b>4/9/2019</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

SB 305 prohibits employers from refusing to hire or fire an applicant or employee solely on the basis of their status as a medical marijuana license holder. An employer may not penalize an applicant or employee on the basis of a positive test for marijuana use unless that person is not a medical marijuana license holder, the person is under the influence while at the place of employment, or the position is safety-sensitive. The measure defines “safety-sensitive”.

The measure does not require employers to accommodate medical marijuana use during employment hours or on employment premises, reimburse an employee for medical marijuana costs, or omit policies related to drug testing. The measure defines “under the influence” as a test at or above the cutoff concentration level established by the U.S. Department of Transportation or Oklahoma law, whichever is lower.

Lastly, the measure clarifies the rights of a medical marijuana license holder in regard to parental and custodial rights and does not require a government medical assistance program to reimburse a person for medical marijuana costs.

Prepared By: Anna Rouw

**Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: Mark Tygret

**Other Considerations**

None.